



# COC EQUITABLE RESULTS TEAM (CERT)

## ❖ Who

CoC's across the state have been working together to develop a state racial equity action plan.

We now need to organize and develop what works best for Calhoun county's unique needs.

## ❖ What

Coordinate strategy and resources to ensure equitable access across our systems of care for people of color.

## ❖ Why

Data continues to show Black and Brown populations are disproportionately represented in the unhoused population. Efforts to disrupt this narrative must be intentional and consistent.

### DATA

## ❖ How

### Collaboration!

Through partnering, pairing of manpower and sharing of valued resources we will be engaging those with lived experience to capture an all-inclusive picture of the issues at hand.

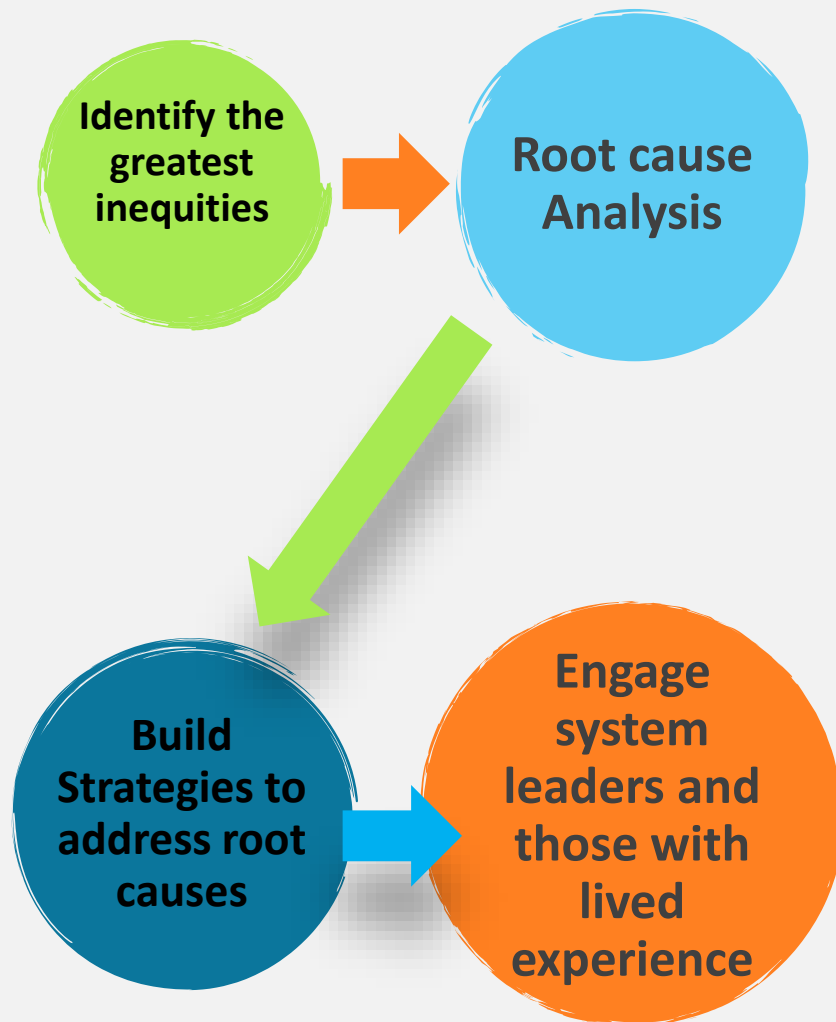
# About Us



# CERT Members



- Anastasha Outman -The Coordinating Council Lead
- Brendan Sturgill -HARA Team Lead
- Michelle Salazar -Community Development Specialist
- Nancy Doyal -HMIS System Admin
- Nicole DuPont –Director of Strategic Development
- Olivia Harvey -BC Shelter- HMIS Agency Admin
- Robert Elchert -Executive Director of Share Center
- Shaneekia Miller -Housing Intake Specialist



# Racial Equity Strategic Plan for MI

The Coordinating Council is committed to improving the lives of residents and the overall communities of Calhoun County by fostering meaningful relationships and lasting change.

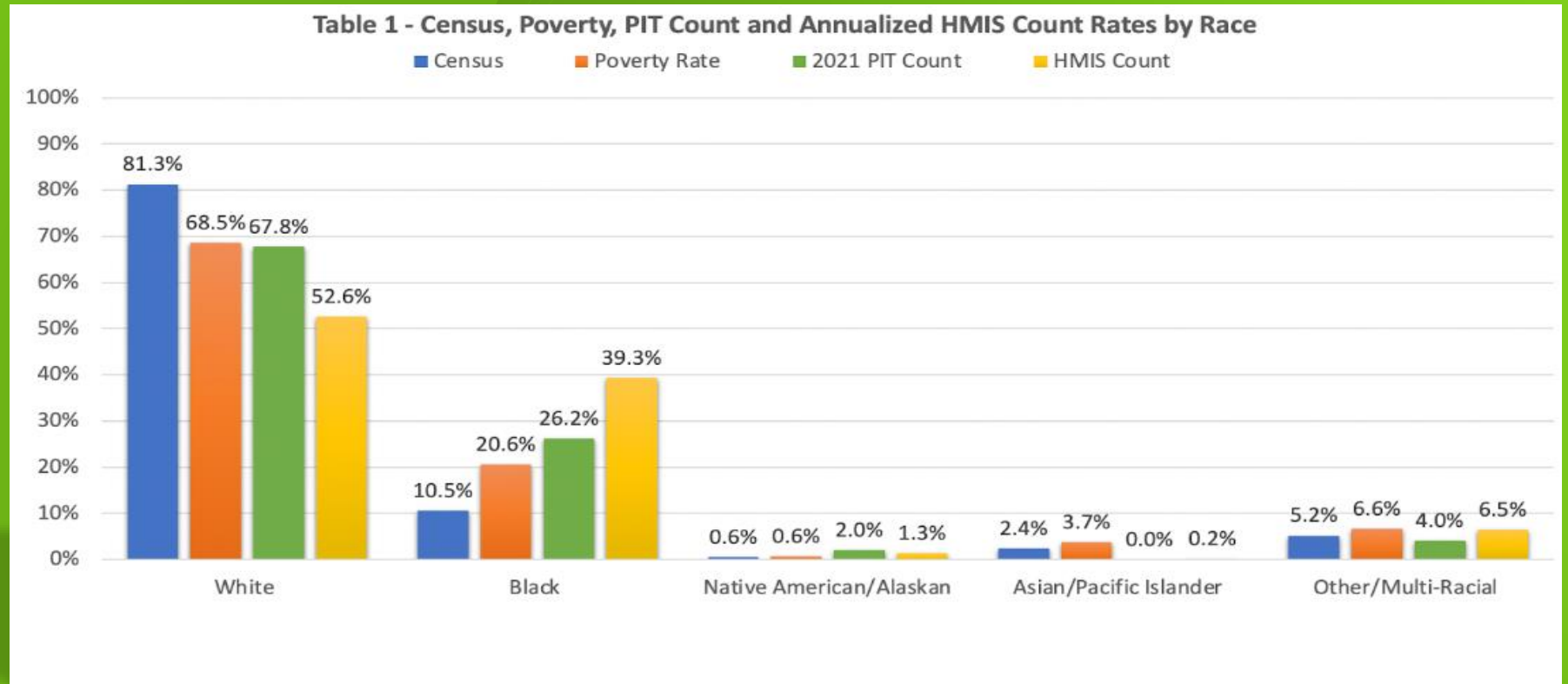
Co-created with residents, community-based organizations, civic leaders, philanthropic organizations, academic partners, and public/private agencies, will champion an equitable and inclusive County where all residents are healthy, can experience justice, and thrive!

# DISTRIBUTIONS OF RACE & ETHNICITY

[-TCC Website-](#)

## Calhoun County COC Coordinated Entry System

- PIT Count
- HMIS

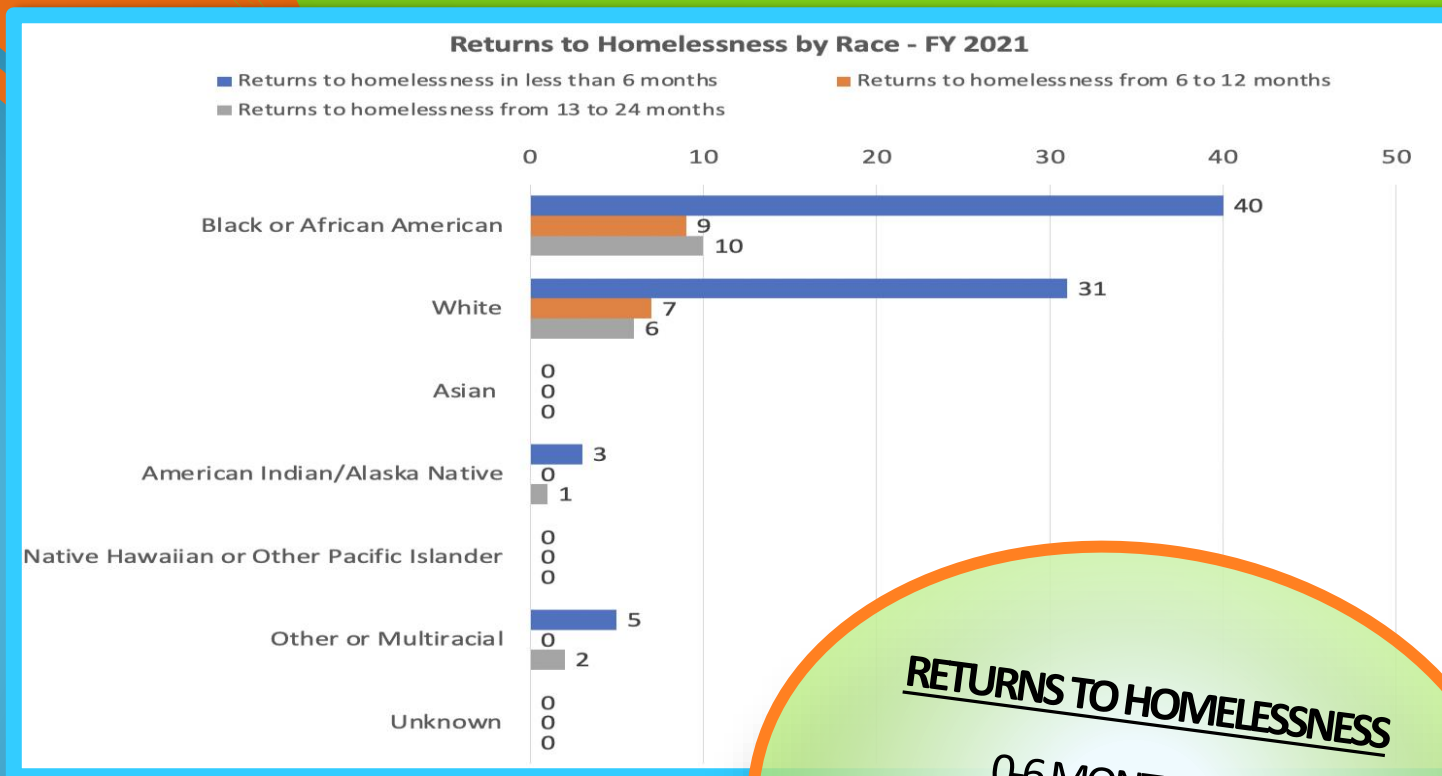


When we look at each data point where we capture race and ethnicity, we are seeing a disproportionate amount of BIPOC populations represented in our homeless system.



## RETURNS TO HOMELESSNESS BY ETHNICITY FY 2021

With a general population rate of 10.5%, again, Black or African Americans households are disproportionately represented when it comes to our homeless household's data.



### RETURNS TO HOMELESSNESS

0-6 MONTHS 43%

6-12 MONTHS- 53%

13-24 MONTHS- 49%

# CERT is a Continuum of Care

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Actively recruiting those with lived experience and POC to join us.

We have secured funding to provide compensation for participation and are eager to do so.

**We encourage you to refer and/or self nominate.**

The work of CERT will be ongoing as there is no quick solution and will change and grow as we do.

We will be:

- Collaboratively creating a plan and looking for progressive solutions.
- Continuing to advocate for a seat at the table where the voice of our homeless can be heard.
- Maximize how data can be used to advance racial equity.
- Examine how funding can be allocated in more equitable ways.
- Study existing governance structures and move towards shared power and decision-making.
- Push for accountability from all- ourselves, partners, funders, and system leaders.



## Opportunities to get Involved

Join the CERT Team!!

Help RECRUIT, spread  
the word about the work  
being done by the Team!

Spread the need for input  
from people of color!

Spread the need for those  
with lived experience!

# THANK YOU

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[www.tcccalhoun.org/cert](http://www.tcccalhoun.org/cert) 