



Non-Discrimination Policy Calhoun County/Greater Battle Creek CoC (514)

All participating projects in the Calhoun County/Greater Battle Creek CoC (514) comply with applicable civil rights and fair housing laws and requirements. All recipients and sub-recipients of CoC Program and ESG Program-funded projects are required to comply with the nondiscrimination and equal opportunity provisions of Federal Civil Rights laws, including:

- Fair Housing Acts
- Section 504 of the Rehabilitation Act
- Title VI of the Civil Rights Act
- Title II of the Americans with Disabilities Act
- Title III of the Americans with Disabilities Act

And HUD's Final Rule:

Equal Access to HUD programs Regardless of Sexual Orientation or Gender Identity which will ensure all rental housing and homeownership programs in Calhoun County will remain open to all eligible persons regardless of sexual orientation, gender identity, or marital status.

These laws and CoC Policy prohibits housing discrimination based on race, color, religion, sex, national origin, familial status, and disability and includes sexual orientation, gender identity, or other protected classes. No individual, program participant or employee who raises a concern or files a non-discrimination complaint will be retaliated against.

The coordinated entry process is used universally in our community to all those eligible. Using the VI-SPDAT assessment, organizations are able to uniformly prioritize participants on the wait list, make referrals for housing and/or supportive services, and ensure that needs are met regardless of race, color, national origin, religion, gender identity, actual or perceived sexual orientation, age, familial/marital status, handicap, or those who are least likely to apply in the absence of special outreach. Persons with Limited English Proficiency (LEP) are offered translators through community partnerships.

Persons who believe they've been a victim of housing discrimination, may contact the:

- **Fair Housing Center of Southwest Michigan Center (FHCSWM)**
405 West Michigan Avenue, Kalamazoo, M 49007, Toll free (866) 637-0733
The Center also provides fair housing training; email info@fhcswm.org for more information.
- **Legal Services of South Central Michigan**
123 W. Territorial Road Battle Creek, MI 49015
Office Phone: (269) 965-3951
- **HUD.GOV**
https://www.hud.gov/program_offices/fair_housing_equal_opp

If an individual believes that they have been excluded from participation in, denied the benefits of, or subjected to discrimination on the basis of race, color, national origin including individuals with limited English proficiency (LEP), sex, religion, age, and disability, the individual may file a program discrimination complaint by contacting:

- **Calhoun County Office of Prosecuting Attorney, Civil Rights Complaint Coordinator (CRCC)**
161 E Michigan Ave, Battle Creek, MI 49014, phone 269-969-6980



Non-Discrimination Acknowledgement
Calhoun County/Greater Battle Creek CoC (514)

I acknowledge that I have received the Non-Discrimination Policy. I understand that it is my responsibility to be familiar with the information and options outlined in the Policy.

<i>In signing this form, I acknowledge receipt of the Non-Discrimination Policy.</i>	
Signature	Date